



2018

Calendar at a Glance

17 January

Establishing Your Risk Management Program For 2018

21 February

OSHA's Here, Now What? + Completing Your OSHA 300

21 March

Return to Work 1: Establishing Your Program

18 April

Return to Work 2: The Interactive Process & Overlapping Leave Laws

16 May

Return to Work 3: Creating & Managing Modified Duties

20 June

Complying With Your Heat Illness Prevention Plan

18 July

Managing Seasonal & Temporary Employees

15 August

Litigation Strategies For Best Work Comp Claim Outcome

19 September

Analyzing Loss Runs & Extrapolating Trends

17 October

"TAPS", The ESM Claims Management Process That Gets Results

21 November

Managing The First Five Critical Days After An Injury

January 17, 2018

Title: [Establishing your Risk Management Program for 2018](#)

Speakers: Anthony Poston, ARM, AIM / CEO, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

February 21, 2018

Title: [OSHA's Here, Now What? + Completing Your OSHA 300](#)

Speakers: Anthony Poston, ARM, AIM / CEO, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

March 21, 2018

Title: [Return to Work 1: Establishing Your Program](#)

Speakers: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

April 18, 2018

Title: [Return to Work 2: The Interactive Process & Overlapping Leave Laws](#)

Speakers: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

May 16, 2018

Title: [Return to Work 3: Creating & Managing Modified Duties](#)

Speakers: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

June 20, 2018

Title: [Complying With Your Heat Illness Prevention Plan](#)

Speakers: Anthony Poston, ARM, AIM / CEO, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

July 18, 2018

Title: [Managing Seasonal & Temporary Employees](#)

Speakers: Sharon Poston, ARM / President, ESM Solutions
Anthony Poston, ARM, AIM / CEO, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

August 15, 2018

Title: [Litigation Strategies For Best Work Comp Claim Outcome](#)

Speakers: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

September 19, 2018

Title: [Analyzing Loss Runs & Extrapolating Trends](#)

Speaker: Sharon Poston, ARM / President, ESM Solutions
Anthony Poston, ARM, AIM / CEO, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

October 17, 2018

Title: ["TAPS", The ESM Claims Management Process That Gets Results](#)

Speaker: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

November 21, 2018

Title: [Managing The First Five Critical Days After An Injury](#)

Speaker: Sharon Poston, ARM / President, ESM Solutions
Adam Bowermaster / Executive, Bowermaster & Associates

December - Dark