



# HR Mentor Services

Powered by Bowermaster & Associates

**“HR Managers need (i.e. should demand) a mentor and coach”**



**You only need 2 reasons** to justify an investment in Bowermaster’s HR Mentor Services:

### Reason #1: Risk Reduction

There is just too much risk to go it alone for any HR manager or Owner. Learning on the job is risky, costly, and unnecessary. Staying current and compliant with frequently changing labor laws in a heavily regulated environment is no easy feat. 1 in 4 privately held companies have been sued by an employee or former employee according to Forrester Research, not to mention been fined by OSHA, DOL, IRS, EEOC and more for noncompliance.

### Reason #2: Cost and Value that can’t be beat

The average median cost to administer HR internally for companies with less than 250 employees is \$1,469.00 per employee per year (Source: US SBA). The investment is an easy decision when you consider these costs.

**SIGN UP TODAY AT [HRCONNECTION@BOWERMASTER.COM](mailto:HRCONNECTION@BOWERMASTER.COM) OR CALL (888) 825-4322**

	RESOURCE	BASIC	ADVANCED	PROFESSIONAL
	No Charge	\$1,800 Per Year	\$6,000 Per Year	\$9,600 Per Year
<i>Bowermaster *Clients Only</i>				
<b>HR Helpline:</b> Mentor access via phone and email	2 Hours Free Per Year	12 Hours + 2 Free	48 Hours + 2 Free	96 Hours + 2 Free
Webinars & Seminars – as needed training	✓	✓	✓	✓
Peer-to-Peer Forum & Network	✓	✓	✓	✓
Weekly HR Mentor eNewsletter	✗	✓	✓	✓
<i>At an average cost of \$1,469 per year for HR to manage 1 employee, you are only paying a cost to manage...</i>		<2	<5	<7
Annual Contract Hours are tracked in quarter-hour increments No roll over of hours				

*\*Client must be in good financial standing and pay a minimum of \$2,500 in annual commissions or fees to our agency*

Project based services are also available and priced separately. Average hourly rate for projects and services is \$170 per hour, but if you are on one of the above annual subscriptions we will charge \$150 per hour or less depending on project.

Projects include: Employee Handbooks, HR Assessments, I-9 Audits, Employee File Audits, Recruiting, Disciplinary Actions, and more. For a complete list of services please contact us.